



BYMGUWYI]h i]X

Hk9Bx G@HFF : CF 5B8 56CI HB %F5G?5 E I @FFG



"Xqnw o g"ZZX."kuuwg"4" "*****"Crtn."4233

MCI F DF 9G=89B HK CI @8 @=? 9 HC < 95F : FCA MCI °

DfYgXBhB YXgr< Yf: fca 'Mi
....."DUY%

DfYgXBhG A YggIY
....."DUY&/ '

F UZYEi]h&S%z
J]ghb['Mi f; i]X
....."DUY'

G bg.]bYubXG.UXk g! 'c]g; d]hWz
8 Yd]gh]Gna d]h.]g
&S\$- UbX&S\$'A Ya cf]U;]Zg
....."DUY(

HnfYUg5 WcgB WfUg Lz
B Yk 'Di V]Wm7ca a]h]z
K \]h; 'cj Yk cf_ f]gB YXXz
'F Yei YghZca <]gcf]Ub
....."DUY)

Ei]]hb['GcdgUbXF YUHX6i gbYggz
-E7A '9j Yb]g]bX@cW]hcbg'
....."DUY*

Ei]]hb['9j Yb]g
....."DUY+

B GE; '5k UfXgF Ya]bXfz
(!< 'Ei]]hgczJ Ucf 7\U'Yb]z
F Y]cb==; U'h]f]b]z
F Y]cb==; U'h]f]b]
....."DUYg,

B GE; '&S%6i X]Yz
B GE; '&S\$ 'Mf9bXF Yc]fz
5 'B]\hUihYA i g]a
....."DUYg-

9 'Y]Ub; Yca Yfm9l \]m]z
DUg]b['hY; U]Y
....."DUY%

B WfUg UEi]]hg9l \]m]h
....."DUY%

EB 9&S%
....."DUY%&

< ck' Wb' B GE; ']bWUgy]hg' a Ya Vf]gd3 A cfY
]a dcf]Ubh]d]Y \Ud]g']g' h]Y ei Yghcb' cz **K < Mg\ci 'XB WfUg U
Ei]]hfg'kUb]UB GE; 'a Ya Vf]gd3**5 "'U]cgg'h]Y Wi b]fm
Î [fci dg] 'fYXk]bX]b] ']b bi a Vf]g'9Wbca]W]a Yg]fYd]Uf]h]cZ]h]gh'YbX]V i h
h]YXck bk UfX]h fb]b'ci f'a Ya Vf]gd' V] Ub VZcfYh]Y]Wbca]W]gg'

Df\Ud]gmi U]g_ z]K \Uk]'=[Yh]ci hcZ]h]Ycf[Ub]n]hcb]cbW]a na Ya Vf]gd'
]gdU]X] '=VY]Y Yh]YfYfYU]X]hcbU'g] [b]U]M]h]ei Ygh]cb]g' U]g' g WUg'

- Î K \U]Wb'=V]b]]c' h]]gcf[Ub]n]hcb]g'
- Î K \n]g]h]]gcf[Ub]n]hcb]]a dcf]U]h]c' a Yz
- Î K \n]g]ci 'XB GE; 'V]]a dcf]U]h]c' ch]Yf'd]Ycd Yz
- Î =gB GE; 'U] U]i UY]h]c ']b]h]fa g]cZei]h]]gcf]m]ei]h]
....."dfYg]f] U]cb]bX]di V]W]k UfYbYggz
- Î < ck' Wb' k YV]]b]]c']b]h]f]Yg]mi b]]f'k]ca Yb]b] B WfUg U]b]
....."W]W]a]b] 'a Ya Vf]g]cZB GE; 'z
- Î K \n]g]ci 'X=W]b]]bi Y]c' d]U]ra Ya Vf]gd' X] Yg]c' B GE; 'k \Yb'=
....."W]b]]c']cb]]f'f]Ya U]b]U]b] U]m]j Ya Ya Vf' f]U]k \U]h]j]f'g]U] YcZ]z]z]

H]Y W']c' V]cb]]c]z cf']c' d]U]h]W]U]Y]b]z U]X]h]cbU' [fci dg]Y] Yb]g']b' h]Y
ei]]hb['kcf'X a U]n]VY \U]]b]]U b]Y [U]j Y]a d]U]m]]b' B GE; 'a Ya Vf]gd"
A U]m]ei]]h]fg']b] B WfUg U]V]cb]]c' ch]Yf']c' W]ei]h]i]Xg' A U]m]ei]]h]fg']b]
B WfUg U]U] YW]ggz' UbX]f]Yf]U]g]U]d]U]h]Zca 'B GE;]g]E i]]B WfUg U]V]ch]b]
g]U]Y]U]b]X]ci hcZ]g]U]Y' A U]m]ei]]h]fg']b] B WfUg U]U]j Y]]b]W]U]g]X']b]h]f]Yg]]b] h]Y
=b]h]f]b]U]cbU]E i]]h]G]i X]m]7 Yb]h]f'Ub]X]A i g]Y a ']b'@]b]W]b"'''

K \n]h]Yb]g]ci 'X=U]g' V]cb]]c' B GE; 3=Z]mi W]b] U]h]W]U]Y]f]U]g]cb]cf'
U]bg]Y]g]c' h]Yg]Yei Ygh]cb]g]f]Zca 'Y]h]Yf' h]Ydfc'cf' W]b] d]Y]g]d]Y]m]j Yz=k]ci 'X
]]Y]c' \U]f]Zca]mi "'=Z]mi 'Ya U]'a Yz=k]]'Ya U]']mi 'U]Y]g]cb]g]Y' =Z]mi 'g]Y]X
a Y]U]gb]U]'a U]' W]a d]Y]Y]k]h]]f]Yi fb'U]X]Y]ggz=k]]'Vi]mi 'U]f]U]Z]U]h]W]h]Zcf'
h]Y]g]S%]f]U]Z]U]Yei]]z]Î G]h]f]g]5 W]cgg' B WfUg U]A UbX]6]Y]mb]X]Î '6]Y]k]Yb]bck'
Ub]X]E i]]B WfUg U]z=k]]' W]a d]Y]f]Y]g]cb]g]Y]g]Ub]X]]h]V]U]W]]c']mi "

····DfYg|XybhñA YggU Y···

; fYh|b|g|c: Y'ck BGE; 'A Ya Vfg|Ux: f|YbXg'

6YZcFhY>Ubi UfmVcUfXa Yh|b| 'k\|W'k Ug\YX|b'Gk UfXZGubXn< Ugb'g|Ybh|hYb| |h|Uha m\ci g'="H|YZcf [fubhXhYXWfU|cbg|b'a n| i Ygh fcca zVi hGubXnYk 'a m|Hh|cb|c|c| h'a g|b|h|Uhfcca "H|YfY|g|UvU| HZ ` ; fubXa ch Yñg: Ub' E i |h'a U|W|bY d|YWX k |h' c'X'g|U| ZM|Vg|U|bX g|hi |c| Yh Yf Vn|Ua |Xb| |h|Vi YZM|VH|Ya U|W|bYkcf_ 'UbX\UbXei |h|b| k|Ug XcbYVna ma ch Yf|b| 'UkzGfU' K Wf'fk \c'cb'nM|U|b\Yf'ei |h|b| 'WfYf' UZM'g|Yk Ug*) 'E'5bch Yf'd|YW|g|Uga U'Ud'ei |h|cZVU| HZ `mXcbYWfU' ZM|VUdd|ei YXcbYVna ma ch Yfz; k YbYh '9|W|a UbzYb|h|YX|A n|H |d' ; UfXb| "'H|g|a U|W|bYd|YWX' UbXUdd|ei fXU|bX\UbXei |h|Xkcf_ k|Ug XcbY|b'%, , "A ch Yfz|c|c|Z|V|U|b\Yf'ei |h|b| 'WfYf' i dcb\Yf' fYf|Ya Yb|H|ci [\g|Yk Ug|U|c| h|U|X|b| 'g|Ua g|Yg|k|c| Yb'cm|X|a|U|b| \Yf'ckbz a m|g|f|g|U|bXa m|V|h|Yg|k|Yb'k|Yk|Yf| [fck|b| i d|z|g|Y\U|X|b|ch|Yb|f|X| h|Ykcf|X|c|Z|ei |h|b| i b|j' k|Yk|Yf|U'ci h|c|Z|h|Y'ci g'="C|b|W|g|Y|g|U|f|H|X| \k|Y|Yfz|g|Yk|Ug|dfc|U|W

A ma ch Yf'lg|b|c|_bck|b'Zcf|g|b|h|a Yb|U|U|H|U|a Yb|h|c|c|V|W|g' K|Y|a|c|j|YX g|Y|f|U|h|a Yg|k|h|b|? U|g|U|c| H|U|g|U|X|c|'7f|Y|Z|B|9|k|Yb|=k|Ug|[fck|b|' i d'"A i W|k|Ug|X|g|c|g|X|c|Z|b|c|b|Yk|U|c|f|U|b|c|h|Y|f|k|h|Y|U|W|a|c|j|Y'"A m|g|f|g|U|bX|=g| "'V|a|c|U|b|h|Y|Z|U|h|U|h|U|a|c|a| [ch|f|X|c|Z|c|i|f|I|8|U|g|n|7|U|b|' X|Y|g|g|k|Y|k|c|f|Y|Z|c|i|f|U|b|h|g|k|Y|X|b|'k|Yb|=k|Ug|b|\| \g|W|c"'C|i|f|U|b|h|\U|X &|b|Y|W|g' C|i|f|a|c|h|Y|g|a|U|X|U'c|Z|i|g|X|b|h|W|V|i|Y|X|Y|g|g|k|h|g|'X|V|i|Y|k|U|g|h|Y|g|b|h|Y|U|U|Z|U|dd|ei f|X|k|\h|X|U|g|Y|g|c|b|h|Y|V|i|Y|W|f|z|U|b|X|g|a|U' V|d|g|Y|Y|g|b|h|Y|U|h|X|V|c|X|W|X|Y|g|g|k|h|Z "'g|f|h|g|c|Z|U|g|f|d|X|I|c|Y|h| ZM|V|U|h|U|g|U|f|X|c|X|g|U|V|Y'="b|h|f|a|g|c|Z|j|g|U|U|d|U|z|h|Y|X|Y|g|g|k|Y|Y|Z| "'c|Z|j|f|Y|m|U|b|X|h|h|f|Y|H|Y|&|b|Y|W|g|k|Y|Y|h|Y: 'ck|Yf'; |f|g|B|U|g|n|7|U|b|'b| h|Yk|Y|X|b|"'K|Y|c|j|Y|X|h|c|g|Y|X|Y|g|g|V|i|h|b|Y|h|Y|f|A|c|h|Y|f|b|c|f|k|Y| |f|g|_b|c|'k|Yb|h|Y|X|Y|g|g|X|g|d|U|f|Y|X|Z|c|a|'c|i|f|\c|i|g|A|c|f|k|Y|f|Y|h|Y|n|k|Y|h|H|U|h|k|Y|X|b|'k|Ug|) S|m|f|g|U|c|'U|g|h|a|a|Y|'b|'7|Y|g|Y|Z|B|W|U|g|U'

H|i|g|z|=W|b|\U|f|X|m|V|Y|Y|Y|h|U|a|ma|c|a|'U|W|U|m|_Y|d|h|a|m|X|c"'ei|h|Z|c|a|' W|X|c|c|X|h|f|c|i| [\U' h|c|g|Y|a|c|j|Y|g' 'A|U|b|m|m|U|f|g|'U|H|'g|Y|[U|Y|]h|c|'a|Y|'=" \U|Y|h|U|X|h|g|c|b|Y|c|Z|a|m|f|U|g|f|Y|g|U|b|X|h|U|i|=W|b|U|W|U'm|d|i|h|a|m|U|b|X|g|c|b| |h|U|g|=k|f|h|Y|h|g|'H|Y' S|L' S|'V|i|Y|U|b|X|f|X|d|f|a|U|f|m|W|c|f|g|X|c"'ei|h|U|g|, 'Vn|'V|c|W|g|c|b|c|d|X|c|b|Y|b|f|X|d|U|X|g|k|h|U|h|f|U|b|'g|'X|f|X|V|c|W|g|'H|Y|U|W|k|h|I|f|c|i| [\h|c|'h|Y|Z|c|b|h|'V|b|X|b|' |g|'b|'V|i|Y|'="h|g|a|U|W|b|Y|d|Y|W|X|U|b|X|a|U|W|b|Y|e|i|h|X|c|b|h|Y|X|U|c|b|U|k|h|k|\h|Y|h|f|U|X|'H|Y|d|U|X|V|c|W|g|U|f|' |b|b|U|h|f|Y|'g|a|U'f|X|W|Y|W|X|d|U|X|[|b|'U|a|z|V|[[Y|f|f|X|W|Y|W|X|d|U|X|[|b|'U|a|'c|b|h|Y|X|U|c|b|U|b|X|U|V|[[Y|f|d|U|X|b|f|Y|Z|V|i|Z|V|U|U|Z|n|Y|'c|k|z|U|b|X|k|\h|'J|g|U|m|h|g|j|Y|n|b|h|f|Y|g|h|"'H|Y|f|Y|g|b|c|'U|H|h|b|'V|h|k|Y|b|h|Y|c|d|U|X|h|Y|U|W|a|U|b|' |h|j|Y|f|n|g|Z|h|Z|c|f|U|n|i|b|'W|X|c|'V|Y|U|Y|c|k|f|U|i|d|U|X|c|'n|="X|c|b|c|h|f|Y|a|Y|a|V|f|d|U|h|b|'k|h|' |I|z|V|h|="F|9|A|9|A|6|9|F|'h|f|Z|h|U|a|U|Y|g|g|b|g|Y|L|="U|H|'M|h|Y|a|m|b|h|f|Y|g|h|b|'F|c|V|f|U|<|c|f|c|b|'d|U|X|g|c|'h|g|W|X|c|c|X|e|i|h|H|A|Y|a|c|f|Y|g|W|b|'U|g|h|U|c|B; |h|a|Y

H|g|d|U|g|Z|Z|=h|Y|X|c|'a|U|Y|U|a|Y|a|c|f|n|k|h|'a|n|f|U|b|X|U| [\h|f|z|<|c|d|Z|U|Y|' "'=X|Y|X|X|g|Y|b|Y|X|X|c|k|U|W|a|Y|a|U|Y|\Y|U|X|c|'n|e|i|h|'G|Y|[c|h|c|d|W|c|i|h|h|Y|('d|U|W|U|h|e|i|Y|Z|M|V|W|c|W|g|U|g|k|Y|'U|g|h|Y|Z|X|g|U|W|U|U|b|'k|\W|k|c|i|X|W|Y|f|c|i| [\h|c|'h|Y|Z|c|b|h|'U|g|V|b|X|b|"'G|Y|\Y|d|X|a|Y|W|h|Y|h|f|U|X|U|b|X|a|U|Y|g|h|W|g|'G|Y|d|Y|W|X|g|a|Y|V|c|W|g|c|k|f|_k|h|\Y|f|g|Z|U|b|X|g|Y|h|U|f|Y|h|X|U|c|Z|h|a|Y|d|i|h|b|'d|b|g|b|c|' \Y|'V|c|W|<|Y|'X|c|'n|e|i|h|g|V|c|h|\U|b|X|d|Y|W|X|U|b|X|e|i|h|X|U|g|k|Y|'U|g|h|Y|X|'K|\Yb|=U|a|'b|\Y|'c|a|Y|z|h|Y|X|c|'n|e|i|h|g|j|Y|n|j|g|V|Y|d|f|c|U|U|m|V|W|g|Y|g|Y|\U|g|c|b|Y|g|d|'b|' |g|W|b|g|f|i|W|c|b|'K|\Yb|=h|b|_c|Z|\Y|d|U|h|b|'k|h|h|Y|e|i| |I|z|=U|a|'Y|Z|h|k|h|k|U|f|a|h|c|i| [\h|g|

Pgdteumc"Uvcvg"Swknv" I wknf Dqct f"qh" Fktgevqtu

Uwucp"Ygdgt".....Rtgukf gpv RQ"Dqz"566.....O|k|h|q|t|f|. "PG"8: 627 624/983/4362.....uwucplygdgt6B{cjqqlqeqo.624/863/6897

Ucpf tc"Quej".....Rtgukf gpv/Gngev 577"U"Y|c|n|p|w|U|v|0.....U|j|g|n|d|{. "PG"8: 884/ ; 723" 624/749/7898.....dm25;57B ykpfuvtgc o|pgv

NggCpp"Ogfwpce".....Ugetgvct{ 94:63"V"U|f|. ".....Y|k|n|e|q|. "PG"8: ; :4 52:/485/44;6.....ogfwpcB i v o e|pgv

Rcv{ "[qwp i".....Vtgcuwgt 42"X|k|E|q|o|q|.....I|t|c|p|'K|u|n|c|p|f|. "PG"8: :25 52:/5:6/8:99.....qwp i r c B e j c t v g t|pgv

Ujctqp"Enctm"*4p{t+.....Tgikqp"K" Fktgevqt 4636"R"U|v|0.....C|w|d|w|t|. "PG"8: 527/4: 76 624/496/7597.....unenctm B pgd|t|U|pgv

I|n|q|t|c|"D|g|t|p|c|f|v|3w{t+.....Tgikqp"K" Fktgevqt 344"N|c|y|t|g|p|e|g|'T|f|0.....J|g|d|t|q|. "PG"8: 592 624/98:/8884.....inqdgtpcfv B j q v o c k n l e q o

Lqegn{pp" I t c {"*4p{t+.....Tgikqp"KK" Fktgevqt 634"O|c|t|v|k|P|'f|U|'P.....D|g|m|g|x|w|g|. "PG"8: 227 624/4;5/539: "" "" "" ""

N|w|t|c|"H|t|c|p|e|j|k|p|3w{t+.....Tgikqp"KK" Fktgevqt RQ"Dqz"787.....Y|k|u|p|g|t|. "PG"8: 9;3 624/74;/54: :htcpej k p 99 B i o c k n l e q o

R|c|o|"V|j|q|o|c|u|"*4p{t+.....Tgikqp"KKK" Fktgevqt 5;2:"C|x|g|'G.....M|g|c|t|p|g|. "PG"8: : 69 52:/459/3672.....rm o g |g|t|v|j|q|o|c|u|B|c|j|q|q|l|e|q|o

G|u|v|j|g|t|"M|n|g|k|p|m|e|w|h|3w{t+.....Tgikqp"KKK" Fktgevqt ;23"V|q|o|c|j|c|m|'T|f|.....P|q|t|v|'R|n|c|w|g|. "PG"8: 323 52:/754/3623.....vquj k p f q 937 B o u p l e q o

U|c|p|f|{"J|c|p|u|q|.....C|f|x|k|u|q|t 3:222;"V|j|q|o|c|u|'F|U|'.....U|e|q|w|u|d|h|h|. "PG"8: 583 52:/854/552;.....ul j s w k n v g t B c e v e q o |p|g|v

O|g|o|d|g|t|j|k|"k|p|""P|U|S|I|""k|u|""q|r|g|p|""v|q|""c|n|n| k|p|f|k|f|w|c|n|U|""P|g|y|""o|g|o|d|g|t|y|k|n|n|e|q|p|k|p|w|v|q|d|g| y|g|n|e|q|o|g|f|'c|v|c|p|'{"v|k|o|g|0|""O|g|o|d|g|t|j|k|u|'t|w|p|'h|t|q|o|' L|c|p|w|c|t|'3w|v|j|t|q|w|i|j|'F|g|e|g|o|d|g|t|'53w|0|'F|w|g|u|'c|t|g| &42|0|22|""r|g|t|""g|c|t|0|""R|n|g|c|u|g|p|f|'c|n|n|e|j|c|p|i|g|'q|h| c|f|f|t|g|u|'k|p|h|q|t|o|c|v|k|q|p|'c|p|f|'f|w|g|u|'v|q|'F|c|t|k|e|g|'E|g|e|k|n|

F|c|t|k|e|g|'E|g|e|k|n|.....O|g|o|d|g|t|j|k|"E|j|c|k|t|'P|U|S|I 4847"U|c|v|j|d|q|q|'T|f|0.....N|k|p|e|q|p|. "PG"8: 724" 624/698/;346.....fegekn B pgd|t|U|l|e|q|o

Í Pgdteumc"Uvcvg"Swknv" I wknf www.hsgg.ofg

J|g|h|c|i|f|k|Y|g|h|Y|U|b|X|_Y|d|W|f|Y|b|h| c|b|h|Y|g|h|U|Y|[i|]X|g|_Y|Y|b|h|g| U|b|X|b|Y|k|g|

**Pgdteumc"Uvcvg"Swknv" I wknf
Pgyungvgt"l"cfxgtvkukpi**

KY"lj jh"hy'g Va lgjcb'cZ' d'fy jci gmi bl
di Vlg'YX' XcWa Ybng' Ux' d'fygcbU'
WffYgcbXbW Zca' ci f'fYUxfg' KYfyg'fj Y
hY fll' h'lc' di Vlg'z' j'k'c'Y'cf' j' b' d'f'z' Ubrn
Yhf'g'cf' g' Va jh'X'Uf'W'g'k'Y'f'W'j'Y' 'K' \j'Y
k'Y'Wb'cb'U'W'W'li'f'Y'g'c'bg'V' l'm'z'f' i' b'g' j'W'X
a'U'f'U'z'k'Y'k'ci' X'V'Y'U'd'nc'f'Y'f'ib' j'h' 'lc' j'lg'
U' h'c'f' j'Z' U'g'U'a' d'Y'z' g'Y'Z'U'X'Y'g'X'Y'j' Y'cd'Y
j'g'j'W'X'X'

H'Y' B'G'E; 'b'Y'k'g'Y'h'f' j'g' di Vlg'YX' gl' h'a Yg'
U'ny'f' Di V'W'j'cb' X'Y'U'j'by' j'g' h'Y'%' h' c'Z' h'Y'
a'cb'h'g'c'Z' : Y'f'i' U'f'r'a' '5' d'f'j'z' 'i' b'Y'z' '5' i' [i' g'z'
C'W'e'V'f'z' 'U'x'8'Y'W'a' V'f' " '5' f'j'W'g' 'U'Y'X' Y'
l'e' h'Y' 'Y'X'f'c'f' 'V'm' 'h'Y' 'Q' h' c'Z' h'Y' d'f'j' j'ci' g'
di V'W'j'cb' a'cb'h'."

-'5dfj'8h'Zf'a' bY%h' =gg Y
-'i' bY&h'Zf'5i' [i' g'i%h' =gg Y
-'5i' [i' g'i&h'Zf'CW'Vf%h' =gg Y
-'CW'Vf'&h'Zf'8Y'W'a' V'f%h' =gg Y

H'Y'X'f'c'f'f'Y'g'f'j' Y'g'h'Y'f'f' \h'lc' U'W'W'ch'f'f'Y'W'
U'j'Y'f'j'g'bl' 'f'Y'e' Y'g'g' '5'X'g'a' i' g'i'V'Y'e' i' h'f'Y'U'X'
'5'X'j'Y'f'j'g'bl' 'a' i' g'i'V'Y'g' Va jh'X'V'm' h'Y'8&h'
c'Z'Y'U'W' d'f'j' j'ci' g' di V'W'j'cb' a'cb'h'z' j'Y'
: Y'f'i' U'f'r'a'8&h'Zf' h'Y'5dfj' di V'W'j'cb'."

-'5dfj'8h'Zf'a' bY%h' =gg Y
-'i' bY&8h'Zf'5i' [i' g'i%h' =gg Y
-'5i' [i' g'i&8h'Zf'CW'Vf%h' =gg Y
-'CW'Vf'8&h'Zf'8Y'W'a' V'f%h' =gg Y

7'U'a' Y'U'f'Y'U'X'm'U'X'g' 'a' i' g'i' V'Y'Y'h'Y'f' 'd'Y' g' H'Z'g'
c'f' d'g'X'f'd'c'lc'g'c'd'U'Y'g' -Z'm'i' X'c'b'k'i' \j'Y'
U'W'a' Y'U'f'Y'U'X'm'U'X'g' d'Y'g'Y' W'b'h'U'W'h'Y'X'f'c'f'
W'b'h'U'W'U'X'X'g'bl' b' "7' Y'W'k' j'h' h'Y'Y'X'f'c'f'Z'f'
U'X'f'U'g'U'X'g'h'Y'g'U'j'U'W'Y' "5'X'g'U'Y'd'U'W'c'b'U'
g'U'W'U'j'U'U'W'Y'U'g'g' "5' "U'g' "a' i' g'i' V'Y'd'f'Y'
d'U'X' 'D'Y'g'Y'a' U'Y'm'i' f'W'Y'W'd'U'h'V'Y'c' B'G'E; "A'
U'j' d'U'a' Y'b'h'k' j'h' U'X'a' U'f'U'g'lc' h'Y'9'X'f'c'f'

Dgv|"OeOejpp" Pgyungvgt"Gfkvqt"PUS I
RQ"Dqz":87" Ykupgt."PG"8:9;3"
624/74;/5765" dgv|oeBecdnqpgp|pvg



6C5F8'A=BI H9G

; i'j'X'a' Y'a' V'f'g'g'c'i' X'W'W'h'Y'B'G'E; k'V'
g'h'Y'Z'f' h'Y'W'f'f'Y'h'U'X'd'U'g'h'V'e'U'X'a' j'bi' h'g'
U' www.bsg.org c'f' W'b'h'U'W' B'G'E; G'W'Y'U'f'm'
@Y'5'bb' 'A' Y'i' b'U'U'a' Y'i' b'U' [a' V'b'Y'i'Z'f'
U'X'X'j'cb'U'j'Z'c'f'a' U'j'cb'

IK Ufa H'ci [\hg' j'g'U'c'h'Y'f' j'h'a' j'b'a' m'i' Y'g'f'c'c'a' "C'b'h'Y'V'U'W'c'Z' h'g'
: f'l'a' Y'X'7'f'c'g'g' G'h'W' d'j'W'X'c'b'Y' j'b'%, 'z' = X'c'W'a' Y'b'h'X' j'g' \j'g'c'f'm'K' U'f'a'
H'ci [\hg' U'd'Y'U'X'U'g' U'd'U'h'f'b' j'b' I'E' i' j'h'X' B'Y'k'g'Y'h'f'i' 'a' U'U'j'b'Y' j'b'5' d'f'j'z'
, S' "H'Y' d'c'Y'a' j'g' V'm'A' U'W'U'6'W'W'h'Y' U'b'X'Y'U'W' g'e' i' U'Y'c'Z' h'Y'W'e'g'g' j'W'
V'c'f'X'f' f'Y'd'f'Y'g'j'U'ei' j'h'V'c'W'X'g'bl' b' "H'Y'Y'U'Y'f'Y' "g'a' U'W'e'g'g' j'W'ei' j'hi'
V'c'W'g'Z'U'a' j'bl' 'h'Y' d'c'Y'a' 'U'g' X'c'b'Y' j'b' W'e'g'g' j'W' " = U'X'd'h'X' h'Y'c'f' j'j' b'U'
d'U'h'f'b' U'X'j'bl' 'h'f'Y'c'i' j'g'X'Y'V'c'f'X'f'g'k' j'h' \U'X'ei' j'h'bl' 'c'b' h'Y'c'i' j'g'X'Y'U'X'
j'g'j'X'c'Z' h'Y'c'f'U'V'c'f'X'f'X'g'bl' b' "H'Y'd'f'c' 'W'W'c'c'_%\$S' \c'i' f'g'lc' W'a' d'Y'h' "A' m'
\i' g'U'X'z' A' U'f' j'z'a' U'X'Y'h'Y'f'Y'X'W'X'f'Z'U'a' Y'Z'c'a' 'f'U'k' 'k'c'c'X' "H'lg'%'L'_%'h'
d'j'W' j'g' f'Y' j'g'h'Y'X'k' j'h' h'Y' B'W'f'g' U' E' i' j'h' D'f'c' 'W'U' h'c'j' Y' @M'U'f'm' #G'U'Y'
< j'g'c'f'W' G'e'W'f'm'j' @j'W'b'z' B' W'f'g' U' < c'd'Y'Z' 'r'a' j'h'k' j' "V'Y'U'd'f'h'c'Z' a' m'
W'j'X'Y'g'g'a' Y'a' c'f'j'g'g'a' Y'X'f'i' =X' j'Y'c' 'Y'Y' Y'm'i' k' j'h' h'Y' d'c'Y'a' .

KUfa H'ci [\hg
@j'Y'g'U'ei' j'f'i' U'ei' j'h'g'g' Y'
6d'h' j'Y'U'X'U'ei' j'h'g'a' X'W'
G'z'Z'Y'a' [\lc' W'a'Z'h'i'm'
6f' j'h'Y'a' [\lc' W'f'f' r'a'
' ; Y'f'a' g'Y'a' [\lc' Y'z'X'm'i'
@j'h'Y'a' [\lc' Y'f'i' 'a' g'Y'Z'Y'm'
G'h'c'f' Y'a' [\lc' k'j'h'g'U'X'U'Y'g'j'm'
8' i' f'U'Y'Y'a' [\lc' U'g'i'U'Z'f'a' Y'
5' b'X' j'j' Y' [\lc' X'z'Z'c'a' h'Y'X'f'i'



IK Ufa H'ci [\hg' [c'c'i' h'lc' U'c'Z'm'i' Z'ca
<f'N'c'b'c'f'f'c'h')f'f'N'p'i' f'R']'m'
BSG DROGSOBH



FUZEYE i j'h&S%
I'G'U'f'g'5'W'e'g'g' B'W'f'g' U' E' i' j'h



FUZEYE j'W'W'g'U'X' B'c'h'Y'W'X'g'U'Y'g'j' "U'j'U'W'Y' "H'Y' d'f'j'W'Z'f' U'd'U'W'h'c'Z' h'Y'b'c'h'Y'
W'X'g'lg' - " 'H'Y'f'Y'g'c'bg'Y' U'g'Y'Y'b' h'f'f'U'W' G'z'Z'm'i' \U'j' Y'b'k'i' d'f'W'g'X' h'W'Y'g'c'f'
W'X'g'X'c'b'h'k' U'h'c'c'c'bl' "J' W'm'G' i' c'X'g'W'b' V'f'Y'U'W'X'U'h' ('%9' %h' G'z'7'f'Y'Z' B'9'
'*,' 'z' (S&l, &!) S\$ z' j'g&S' +4 k' j'X'g'f'Y'U'a' 'b'Y'i'
G' Va j'h'X'V'm' j'W'm'G' i' c'X'g'z'&S% E' i' j'h'a' c'a

J=GHB; MIF; I=@8

=Z'U'g'm'i' f' &S% B'G'E; 'D'f'Y'g'X'b'z'k'c'i' X' j'Y'c' j' g'h'U'g'a' U'm'i' j'X'g'h'f'c'i' [\c'i' h'Y'
g'U'Y' U'g' d'c'g'g'V'Y' j'b' h'Y'i' d'W'a' j'bl' 'a' c'b'h'g' 'D'Y'g'Y' W'b'g'X'f' Y'h'b'X'bl' 'U'b' j'j' U'h'c'b'
l'e' 'a' Y'U'h'c'Y'c'Z' m'i' f' [U'Y'f'bl'g' " =k'c'i' X' j'Y'U'c'i' h'%'S' 'a' j'bi' h'g'c'Z' m'i' f' h'a' Y'lc'
d'f'c'a' c'h'Y'h'Y'a' j'g'c'b' U'X'V'i' g'b'Y'g'g'c'Z' B'G'E; " ' =k'c'i' X'U'g' j'Y'lc' V'f'bl' 'h'Y' &S%
FUZEYE i j'h'Z'f' X'g'l'U'nk' \Y'b' =j' j'g'h' 'H' 'a' U'Y'U'f'U'j' Y'a' Y'h'g' d'Y'g'Y' W'b'h'U'W'a' Y'U'h'
G'g'b' >'K' W'f'z'DC' '6cl' " ((Z'A' j'Z'f'X'z' B'9' *, (S) z' (S&l+* &l&l S\$ W'. (S&l*(%(*+) z'
g'g'U'k' Y'W'f' (4 n'l'c'c'W'a' " G' Va j'h'X'V'm'G' j'U'k' W'f'z' B'G'E; 'D'f'Y'g'X'b'h

=b'z'f'a' U'j'cb'c'b' E' i' j'h' W'f'g' U' &S% U'X' &S% &l'g'b'c'k' U'j'U'W'Y'c'b'h'Y' B'G'E; 'k' Y'g'h'Y'
' ; c'lc' h'Y'k' Y'g'h'Y'Z'f' h'Y'a' c'g'h'i' d'lc' X'U'Y'j'z'f'a' U'j'cb' www.bsg.org " H'U'Y'h'a' Y'lc'X'h'
l'e' 'a' U'Y'd'U'g'lc' U'h'b'X'

9' Wfcb j' WBYkg' YhYf

H'Y' B'G'E; 'b'Y'k'g'Y'h'f' j'g'U'j'U'W'Y'c' B'G'E; 'a' Y'a' V'f'g' j'bl' U'b' Y'Y'W'f'cb'j'W'j' Y'f'g'c'b' "H'Y'
U'j' U'b'U'j' Y'g'lc' f'W'j' j'bl' m'ai' f' b'Y'k'g'Y'h'f' j'bl' U'b' Y'Y'W'f'cb'j'W'j' Y'f'g'c'b' U'f'Y'h'Y'd'c'lc'g'z' f'l'd' j'W'
U'X'h'i' h'U'Y'j'Z' " W'c'f' "5' g'e' m'i' W'b' \Y'd' h'Y'i' [f'Y'b' Y'j' j'f'c'ba' Y'b'U'Y'Z'c'f'i' V'm'W'c'c'g'
j'bl' k' \Y'h'Y'f'c'f' b'c'h'i'm'i' k' U'h'U'd'f'j' b'h'X'W'd'n'c'f' V'r'd'f'bl'bl' 'c'b' n'b'W'g'g'f'm'd'U' Y'g' "H'Y'
b'Y'k'g'Y'h'f' j'g'j'U' D'8: 'U'Y'U'X' m'i' 'k' j' "b'Y'X'5'X'c'V'Y'5'W'e'U'h'F'Y'U'X'f'lc' j' j'Y'k' U'X'f'c'
d'f'j'bh'h' U'Y'Y' "5'X'c'Y'5'W'e'U'h'F'Y'U'X'f' j'g'Z'Y'lc' U'br'n'b'Y'k' \c'k'c'i' X' j'Y'lc' X'c'k' b'c'U'X'h'Y'
g'Z'k' U'Y'Z'c'a' www.bob.com "Z'm'i' 'k' j'g'lc' " \j'Y' h'Y' Y'Y'W'f'cb'j'W'j' Y'f'g'c'b'c'Z' h'Y'
b'Y'k'g'Y'h'f'z' d'Y'g'Y' b'c'h'Z'm'i' f' a' Y'a' V'f'g' j'd' W'U'f'. 8' U'f'j'W'7'W'U'h'X'W'W'4' b'X'f'f'W'a' "

Q BG =B9 5B8 G 58CKG

Cb'>bi Ufm) z&S%%@c]g; chgW XjYXUzf U'cb[]'bYggzUbXhYei]'hfgcZB WfUg U\j Y`cghUXUf Z]YbX''@c]g
kUgcbYcZ hYUfghie]'hHUUWfg]b'ci f'UFYU' < Yf'a chj U]cb'kUg ga dY'`hc'g\UfY\Yf'dUg]cb'' GAY'cj YXhY
dfcWgg hYg]H]W]b['UbXhYWMUj Yci hYh'g'Y'cj YXhYf]W\]g'cfncZei]'h]b['UgUk ca Yb]UfzUbXg'Yyg]W]U'm
'cj YXhYWbbW]cb V]k Yb'kca Yb'UW'gg'ci f'g'UfY'

@c]gkUgU: ci bX]b['A chYf'cZ'BG E; zUbXkUgci f'Zei fh' Dfyg]Xbh'' GAYkUgdUfhcZ'hYEi]'h
Dfyg]fj U]cb' Dfc'YMWZcf'BG E; / g'Y\YdYX Yg]U]g' h'YEi]'h9l\]M]hUihY GUY: UfzUbX
W!WUfYX'Ei]'B WfUg U]b' JUYbh]bY]b'%- S'' K \]YFY]]cbU'8]fW'cfz'g'YUW]j Ymd'UbbYX
UbXduf]M]UHX]b'hYUfghIEi]'hfg'8 Urci h']'y Yb]g'Ufci bXhYg'UfY'' GAY[]Ydfc[f]a'g']b'
bi a Yfci g'cW]cbg]b'hYg'UfzUbXa UXY'a UbnfcUK]f]dg'hc'g'U'k]h' [fci dg'k'c'k]g'YX'hc'
Zfa' h'Y]f'ckb'cW' [i]Xg'



GAYfW]j YXhY; c'Xb'HfYU'X5kUfzUbX]b'&SSZ@c]gkUg]bX]W]X]b]c' h'YBGE; < U'
cZ: Ua Y'

@c]g]g' < ci g'cb'hY<]'I'ei]'h]b['WggYXf'k gi Xb]gZca' kYg]f]b'8ci ['Ug7ci b]mz6 Ufz
Ca U]z@]bW'b'UbX: fYa'cbh' < Yf'Ubbi U'ei]'hig'ck'g']b'\Yf'\ca Yg'ck W]YXhYf'kcf'z
UbXg'YZfa YX7ch'cbkccXEi]'hfg'f]h' []j YU' h'Yg'YkcbXfZ' `dYcd'YUWUbW]c' _bck'
YUW'ch'Yf'

GAYkUgUa Ya V'f'cZ' @]bW'b'Ei]'hfg; i]XZ'Ca UUEi]'hfg; i]XZ'UbX: fYa'cbh'DfUf]YD]W]a U'Yfg' `5ZM'
a'cj]b['hc'Ca U]z'g'YUg' g]fj YXUgDfyg]Xbh'cZ'Ca UUEi]'hfg; i]X'

@c]g\UX'g] YfU'W]W]g'cZ']Z'cb['ei]'h]b['Z]YbXg' f: f]YbXg'5''5fci bX]zI? bclhm@UX]g' zUbX]H'YK YbYg]U'm
; fci d] 'g]Yb]ha U'm'ci f'g'cZ'Z]YbXg'd'UbXei]'h]b['hc' [Yh'Yf'

@c]g]Za]m]Uga UXYW]H]b'hU'h\Yf'`Y]UW]k]`VYfYa Ya V'f'YX'`HUb_g'hc'h'Yf' [YbYf'cg]m]h'Yf'@c]g; chgW
; U'Yfn] U'h'E7A]b'@]bW'b'k]`dfca ch'\Yf'`cj YcZei]'h]b['Zcf' [YbYfU]cbg'hc'Wa Y''

5'A Ya cf]U': i bX\Ug'VYb'Yg]U]g'YX]b'\Yf'a Ya cfm' `8cbU]cbg'a Un'W'g]bh'hc'h'Y-b]mf]U]cbU'Ei]'hGi Xn'
7Yb]f'UbXAi g]i a z%& 'Bc'' 'fX'G]z@]bW'bZB9*,), ' !S, ', zX]g] [bU]XZ'cf'h'Y@]g; chgWA Ya cf]U': i bX'

G Va]H]XV]r'DU `YH'D]H]f]g]UbX'7U'f'c'7f]Ub]g]cb

899D9GH'GMA D5Hk =9G

Ci f'XYD]Y]g]na dU]Yg' [c'ci h]c' A Uf]Ub: cg'Yfz'cb[]h]a Ya Ya V'f'cZ'BG E; ""< Yf'\i g]UbXz8 UYz'f]W]b]h]m]d]Ug]YX
UkUf]h'Gna dU]Yg'hc' U'cZ'8 UY]Za]m]8 UYkUga i W'cj YXUbXUdf]W]UHX'' < Yk]`VYj Yfma i W'a]gg'Yz'bchi
cb'm]m]]g]Za]m]M hV]m]Z]YbXg'UbXUg' W]H]gZf'UbXk]XY' I'K Y'cj Ymi 'A Uf]Ub'UbXci f'\YUf]g'UfYk]h' mi 'I'

G Va]H]XV]r]B Uf]W7W]Z]A Ya V'f]g'd'7U]f'

&S 5B8 &S\$A 9A CF=5@; = H8CB5HCB

BGE; \UgUbUbbi U'A Ya cf]U: i bXcZ~ & S'dYf'n]Ufzk \]W]g'XcbU]X'hc' Uk'cf]h'n]WUf]m]b'h'Yb]a YgcZ'a Ya V'f]g'
dU]h'UbXdfYg]b]z'cf'BG E; 'UkUfXf]W]d]Y]b]z'k'c'\Uj YdUg]YX'Uk'Um]X'f]b['h'Ym]Uf'' I dcb'XW]g]cb'V]r]h'YVcUfz'
h'Y&S\$- A Ya cf]U;]Z]h'cbU]cb'kUga UXY'hc'h'Y-b]mf]U]cbU'Ei]'hGi Xn'7Yb]f'UbXAi g]i a]b'@]bW'b''5h'Y
>bi Ufm]z&S%v'cUfXa Y]h]b[]h'YVcUfX'j chX'hc' []j Yh'Y&S\$A Ya cf]U: i bXX'cbU]cb'cZ' & S'hc'h'Y-E7A]b'
Ub'UfYUcZ' [fYU]h]bYX'' B]a Yg'V]b['a Ya cf]U]n]XZ'cf'&S\$-]bW'XYGU'n]6U]g]Ua' fA8]z'c'n]W]8'cb'Ub'f]@]bW'b]z'
'@ci]gY< ck Ym]f]@]bW'b]z]A Uf]m]a i `]]Ub< c'`cdY]f'f'f'\Yf]n]z'UbX]h'cgYi b_bck'b'' B]a YgZ'cf'&S\$]bW'XY8 Y': f]Yg'
f]b'Yb_Ya U]z'f'i h' <]W]g'f]@]bW'b]z]k'Uj Y< Ub'g'cb'f]@]bW'b]z]UbX]h'cgYi b_bck'b''@c]g; chgW]g]XU]h'Wa YU]m]h'Y
YbXcZ'h'Ym]Uf'UbX'g'Yk]`VY]bW'YX]b'h'Y&S%&X'cbU]cb']g'

G Va]H]XV]r]G]g]b'K W]fz'BG E; &S%&D]f]g]X]bh

H\fyUXg5WcggB YfUg U&\$%



H\fyUXg5WcggB YfUg U&\$%d'Ubg'fYdfc[fYgg]b["K YWbh]bi Ylc' fWMj Y j YbXcf fYei YggZcf H\fyUXg'6nH YHja Ymi UfYfUX]b[h'lgzh Yei]hfYei Ygi Zfa gZcf h'Yg\ck k]"~\Uj YVYb Ya UjYXhc h'YfYdfYg]b]Uj YcZYUW[i]X' =_bck U'chcZ h'Y[i]XgXc' bcha Yhicj Yf'h Yg a a Yf'"=kci X'UddfY]Uj]h]Z h'Y[i]XfYdfYg]b]Uj Ykci X'WbhUWa Y]Zmi Xc' bchfY]Uj YUbrh]b[Uci h'Y \]M]b['ei]hg' K Y\Uj Yh Ycddcfh]b]mhc' g'ck 'a cfY Uf[Yei]hg

h]gmUf'VMI g'cZ h'YgdUWk Yk]"~\Uj Y

FYa Ya Vf'>bbrfUa cbXk]"~VYci f'ZU h'fYXe i]hf'"G Y]gj YfnM V]Xhc' g'UfY\Yf'WMU]cbgk]h' h'YfYgicZi g' D'YUgYa Uf_ h'YX]hg'cZC WcVf'+/ ; 'cb mi f'WYbXf Zcf H\fyUXg5WcggB YfUg U'"=hk]"~VY\YX]b? YufYrU h'Y6i ZUc'7ci bhm Uf[fci bXg]b'h YbYk '9l dclg]cb'Vi]X]b]"

D'YUgYh]b_ Uci hj c'i bhYf]b['lc'\Yd"H YZefa Zcf j c'i bhYf]b[k]"~V]b UZ h' fYbYk g'YHM'

G Va]hX Vri@5bbY?]'cbz H\fyUXg7\Uf

BGE; : cfa g5 Di V]Wm7ca a]HY

BGE; '\Ug Xj YcdX UbYk 'Wa a]HYlc'\Yd' dfca chY mi f'cW UbX h'Yg]Uj [i]XUM]]hg'" K Y\Uj Yh YYa U' UXXfYggZcf U' h'YbYk g]dYfYg UbX h'YVfc UXX]hg]U]cbg']b'h Yg]Uj' K]h' h'U]b'a]bXk YWb' h'f[Yh h'YfYUk Y k Ubhc' dfca chYk \YfYU]]hg'UfYU]b['d'UW'"8 c'Yg]h' h'Ugci bX[fYU'"

H'Y cb'mh]b[]'lg' kY bYX MCI F'\Yd'" K Y Wb]h' [Yh h'Y kcfX ci h'Uci h' h'Yg] U]]hg']Z' mi 'Xcb]h' [Yh h'Y]bZefa U]cb'lc' @5bbY?]'cb'U' Y]h'Ua cbh']b'Uj UbW' H\lg'k]"~U'ck 'i g'lc'\Uj Yh YHja Ylc' [Yh h'Y]bZefa U]cb'lc' h'Y WffY]UfYg'" @5bbYk]"~XfY]m h'Y]bZefa U]cb'lc'

8 U]W7Y]zk \c'\Ug h'YXUM]g'Y g'hi d'k]h' U' h'Yg' UXXfYgg'" @5bbYUg '\Ug U]W]g'lc' U'cW' b'Yk g]dYf' h'U h'ZU h' fYg' Uei]hdU YcbWUa cbh'z UbXg' Ykci 'XWYk]"~]b['lc' di h'imi f']bZefa U]cb' h' YfYUg'k Y'"

D'YUgY\Yd' i g' dfca chY h'YfYhcZei]h]b['UbXg' ddcfh' h'Yg]Uj]b'h]g'YbXUj cf'"

G Va]hX Vri@5bbY?]'cb



:]fgh7U' Zcf'GHY: Uf'K \]HY; 'cj YK cf_Yfg



K YbYXGHY: Uf'k \]HY' 'cj Ykcf_YfgZcf' g']ZgdYf X]m%\$S\$!'% S\$%' \$!).' S\$UbX).' \$!:-.S\$'" K YbYX, 'lc' %\$' kcf_YfgU]h'Y Yfng']Zi' D'Y\Ud'gU[fci d'Zca 'mi f'cW [i]Xkci 'X']Ylc' Wf'dcc' z'k \]HY' 'cj YUbX h'Yb[c'gY h'Y fYgicZ h'Yk cbXfZ 'GHY: Uf'"8 U]hg'cZ h'YZUf' UfY h'Yj Yb]b['cZ5i [i gh' h' h'fci ['\@Ucf'8 U]h'G]h'Ya Vf') h'z &\$%' 'K \]HY' 'cj Ykcf_Yfg bYX bchVYa Ya Vf'g'cZ BGE; ; "' Mci 'k]"~fWMj YUZfY Yb]m]h'W]h'lc' h'YZUj'" =\cdY mi 'k]"~X]gWg]h']gU]mi f'bY h]i]Xcf'ga U' [fci da Y]b]"~ =bYXb]a Yg'Z UXXfYgg'Ya U' UXXfYgg' d'cbYbi a Vf'g UbXdfYz fYXUM]g' UbX]h' Yg' '8 YUj YX]bZefa U]cb'k]"~VYg]b]h'f]a Uf] m'V]m'Ya U]L]b'5i [i gh'"7cb]UW]Ub' G]h'Yfz &\$(' K'"7\UfYg; fUbX=g'UbXZB9 *, , \$'z' \$'!, (!+, - S\$'Ubg]h'Yf4 n]l'cc'Wa "

G Va]hX Vri@5bbY?]'cb

FYei Ylg: fca BGE; <]gcf]U

H'Y&\$%gMUdVcc_'bYXg'mi f'bYk g]dYf' W]dd]b[g'UbX d'clcg'" D'YUgY_Yd' U'cc'ci h'Zcf' Uf]W]g'Zca 'mi f'cW' b'Yk g]dYf'g'"8]]U' d'clcg'UfYUg' k'YWa YzVi hid'Yg]]bW'XYU'UW'Zcf' YUW'cZ h'Yd'clcg'"7]dd]b[g'Uf]h'W]g'z df]bhX d'clcg' UbX]X]]U' d'clcg' Wb' VYg]b]h'lc' G]bXU'5bXf'g'cbz BGE; ; '<]gcf]Ubz))' %@GU'Z @]bW'bzB9 * ,)%z'g]bXU'UbXf'g'b4 n]l'cc'Wa z(\$&(, '!) (- *'"

D'YUgY\Yd' h'Y'cgh'UbX h'Yf'k U]h'ca Y'"@cgh'UfYUg W]b]b'f' h'Uk U]g'di fW]g]XUZk' m]Uf'gU' c'lc' U]X]b'UfW]j]b[h'Y BGE; ; gMUdVcc_g'UbX h'Y&\$%gMUdVcc_' =Z'mi '\Uj YUbrh'W]Ylc' k'\YfYh'Yg]]h'a ga][\h'V]d'YUg' W]b]UWa Y'

G Va]hX Vri@5bbY?]'cb

